

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 54<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB2372</b>
<b>Version:</b>	<b>Introduced</b>
<b>Request Number:</b>	<b>9308</b>
<b>Author:</b>	<b>Trebilcock</b>
<b>Date:</b>	<b>2/3/2014</b>
<b>Impact:</b>	<b>Not Required</b>

**Research Analysis**

Introduced HB2372 prohibits an employer from requesting or requiring an employee to give access to the employee's personal social media account. Any retaliatory personnel action taken against a current or prospective employee by the employer for the employee's refusal is prohibited and will allow the employee to sue the employer for damages or \$500 per incident, whichever is greater.

Prepared By: Quyen Do

**Fiscal Analysis**

HB 2368 has been reviewed and determined to have no fiscal impact on state revenues.

Prepared By: Joshua Maxey

**Other Considerations**

None.